

November 26, 2018

EXEMPT POSTING #06 (2018/19)

**PRINCIPALSHIP OPPORTUNITY**

***The New Westminister School District is seeking dynamic leaders with proven records of exemplary teaching and leadership for consideration for an immediate vacancy at the Elementary level.***

Serving the community of New Westminister, the New Westminister School District provides high quality educational programs to over 7,000 students in a variety of learning environments. Located in the geographic centre of Metro Vancouver, New Westminister is a compact and growing urban centre with all the benefits of both city and small town life – ready access to a rich array of recreational and cultural pursuits, high quality public services, and the neighborly feel of a small community. Commitment to the success of its students and its staff makes New Westminister School District a great place to learn and to work.

**DOCUMENTED QUALIFICATIONS MUST INCLUDE:**

The successful applicant will meet the eligibility requirements of the *B.C. School Act* and will have:

- Ministry of Education Teacher Regulation Branch certification;
- Demonstrated excellence as a teacher and educational leader;
- A Masters degree from a recognized university; and,
- Successful experience as a Principal, Vice Principal or similar leadership role.

**CANDIDATES MUST DEMONSTRATE LEADERSHIP IN THE FOLLOWING AREAS:**

- A commitment and demonstrated ability to create educational environments that are inclusive and focus on the comprehensive learning needs of all students;
- Implementing Ministry, District and School goals while establishing a culture of staff professional development directly related to student learning and achievement;
- Demonstrated leadership in learning evidenced by current knowledge of pedagogical best practices and the redesigned curriculum;
- Promoting a comprehensive range of learning opportunities for students, including social responsibility, fine and performing arts, athletics, global citizenship, and technology;
- Implementing innovative practices that lead to student success;
- Demonstrated commitment to personal accountability and professional growth;
- Demonstrated commitment to the role that public education can play in the success of individuals, communities, countries and the world;
- Exceptional interpersonal and communication skills as demonstrated by the ability to listen effectively and work collaboratively;
- Demonstrated ability to build effective teams and a sense of community, and to work effectively in a unionized environment;
- Knowledge of the change process;
- Demonstrated ability to plan with the end in mind and to remain focused on agreed-upon goals;

- A vision for the role of technology to amplify learning;
- Fluency in French would be an asset.

### **THE PROCESS:**

Educators who are interested in these principalship opportunities are invited to submit an application package which should include the following:

- ✓ Cover letter;
- ✓ Résumé (Include professional development activities and professional leadership accomplishments within the past three years);
- ✓ Philosophy Statement (your basic philosophy of education and school leadership) [limit to one page];
- ✓ Significant Demonstration of Leadership Statement [limit to one page]
  - Identify one specific example of outstanding leadership and how that action impacted student learning;
- ✓ Copy of most recent Evaluation Performance Report (If no evaluation report is available, please include a detailed summary analysis of your work performance by your present principal or supervisor);
- ✓ Copy of Master's Degree (or proof of current enrollment);
- ✓ Copy of BC Ministry of Education teacher card;
- ✓ List of three professional references
  - Include current immediate supervisor
  - Include signed authorization for District to contact references in addition to those provided and authorize so contacted to release information to the District.

### **SUBMIT APPLICATION PACKAGE IN ONE SINGLE PDF DOCUMENT TO:**

Robert Weston, Director of Human Resources  
New Westminster Schools  
rweston@sd40.bc.ca

## **Deadline for applications: 4:00pm, Monday December 10, 2018**

This position will remain open until suitable candidates are found, however applications received prior to December 10, 2018 will be assured of full consideration. Only those applicants short-listed for interview will be contacted.

*New Westminster School District (#40) is an equal opportunity employer.  
Successful completion of a Criminal Record Search is a District Requirement.*